

# Memo

**To:** NSCAD Community

**From:** Presidential Search Committee

**Date:** September 25, 2018

**Re:** **Presidential Search Process Underway**

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As she proceeds into the fifth and final year of her contract, President Dianne Taylor-Gearing serves to deliver on the Board of Governors five-year Mandate when she was appointed in 2014 and will leave our University in great shape for her successor.

There are a number of things potential presidential candidates will find attractive when considering a leadership role at NSCAD University. We are in our third year ending in a positive financial position. Administration delivered a balanced budget to the Board of Governors for 2018-19. Enrolments are on the rise. We have an exciting new future proposed with the AGNS and Develop Nova Scotia in a co-located new waterfront facility. And we've hired new faculty and staff.

Such successes help to ensure our place as Canada's premier school of the visual arts, craft and design, and offer an exciting point of departure for a new president.

Where are we then with the search?

At the Board of Governors meeting August 28<sup>th</sup>, we established our Presidential Search Committee. The committee is chaired by NSCAD's Past Board Chair Jeff Somerville. The Presidential Search Committee will benefit from President Taylor-Gearing's insights related to her experience in the role. The committee includes:

- Louise Anne Comeau – NSCAD Board Chair
- Greg Bambury – NSCAD Board – Chair Governance & HR
- Sean Kelly – NSCAD Board – Vice-Chair
- Peri McFarlane – NSCAD Board
- Rudi Meyer – NSCAD Faculty

- Karin Cope – NSCAD Faculty
- Isa Wright – SUNSCAD

Provisional Timeline for the Presidential Search Process:

| <b>Activities</b>  | <b>Timeline</b>  |
|--|------------------|
| Decision on engagement of search consultants   | September        |
| Solicit feedback from key stakeholders   | October          |
| Generate candidate and position specifications   | October          |
| Develop and advertise position incorporating key qualities and experiences                 | October          |
| Short list candidates  | December         |
| Interview scheduling and coordination  | January          |
| Develop candidate briefing package   | December/January |
| Develop interview protocol and questions   | January          |
| Develop specific indicators or criteria for determining the presence of desired attributes | January          |
| Arrange interviews including NSCAD community in final presentations                        | February/March   |
| Complete reference checking  | February/March   |
| Recommend candidate to the Board for appointment   | April            |

The suggested timelines are subject to change as the search process unfolds.

We will make regular updates on the presidential search process. Jeff Somerville, Past Board Chair and Chair of the Presidential Search Committee is happy to answer your questions on this process. Contact: [jeff@venor.ca](mailto:jeff@venor.ca)