



Memo

To: NSCAD Community

From: Jeff Somerville, Chair – NSCAD Presidential Search Committee

Date: February 21, 2019

Re: **Presidential Search Update**

NSCAD Community:

On behalf of the NSCAD Presidential Search Committee, I would like to provide an update on the activities related to our search.

I would first like to advise that one of our committee members, student rep Isa Wright, has had to step down. In her place we have agreed to appoint Kassidy Bernard to the committee. Kassidy was nominated by SUNSCAD as a replacement for Isa.

As previously advised we have contracted search consultant KBRS to assist with the search. On our behalf, they have undertaken extensive advertising and an aggressive targeted search process. Over 30 applications were received for the position from all areas of the arts world. We have been very encouraged by the quality of the candidates and high level of interest in the role. This speaks volumes about the position that NSCAD holds in the international arts community.

Our Search Committee has met several times recently and after considering 14 long listed candidates that we felt met some or all of our profile criteria, we elected to hold initial skype interviews with 9 individuals. We concluded those interviews on Tuesday evening, February 19th.

Our challenge now is to reduce the number of candidates to a more manageable short listed few, who we will meet in person for second interviews. We hope to be able to schedule these interviews for the end of March or early April. We will also schedule time for the candidates to tour NSCAD and meet with faculty and staff. We have not as yet determined the format or process for these interviews and meetings but as soon as we settle on dates and the number of candidates, we will establish and advise you of the methodology we will use to gather community input.

I would like to thank my fellow Search Committee members for their contribution and commitment to the process. As a group we are pleased with how this matter has progressed and we are confident that we will achieve a satisfactory outcome for the search. At this point we are still operating in a highly confidential position as to the identity and profile of candidates, but if you have any questions please direct them to me and I will try to answer them as best I can.

Jeff Somerville
Chair, NSCAD Presidential Search Committee