



Vacancy Notice

Position Title:	Director, Opportunity and Belonging
Department:	Office of Student Experience
Affiliation:	Non-Union
Salary:	\$84,735 - \$99,687
Hours of Work:	Full-Time Monday to Friday. Some weekend and evening hours will be required.

POSITION SUMMARY

Working closely with the Senior Leadership Team and the University Senate, the Director, Opportunity and Belonging will play an institutional leadership role in advancing the academic priorities of the University by building and strengthening a culture of opportunity and belonging across all aspects of the community. The position will be responsible for leading the development, implementation and oversight of the university's strategies for engagement and partnership specifically with our Mi'kmaq, Indigenous and African Nova Scotian communities.

SPECIFICATIONS

- Develops and maintains productive relationships with key external stakeholders including, P-12, post-secondary institutions, Mi'kmaq, Indigenous, First Nations, Inuit, Métis, and African Nova Scotian organizations, LGBTQ2S+, local government, funding agencies, industry and foundations.
- Design and lead consultative processes with the goal of creating and influencing a culture of engagement across the University community.
- Work with and advise senior leadership in developing culturally appropriate and respectful community engagement strategies with a strong focus on the Mi'kmaq, Indigenous and African Nova Scotian communities.
- Develop, implement, and oversee NSCAD's creative career strategy to provide students with pathways from school and community, through NSCAD into creative careers.
- Create and lead a student mentorship program at NSCAD to engage students in the opportunities provided by new and emerging creative careers.
- Establish meaningful relationships and partnerships between NSCAD locally, nationally and internationally.
- Advance opportunity and belonging by enhancing access to creative industries, careers, and skills for students.

REQUIREMENTS

A Graduate Degree in a translatable field, with considerable experience championing inclusive leadership and community practice (or an equivalent combination of training and experience) is required. Non-traditional forms of experience and education encouraged. Previous experience working with faculty, staff and students in a post-secondary setting is preferred. Demonstrated experience in strategic planning, problem-solving, negotiation, facilitation and organization skills. Demonstrated experience in inclusive leadership and engagement is required. Exceptional interpersonal, written and speaking skills. In keeping with the principles employment equity, and with an aim to increase the representation of under-represented groups at NSCAD, **this search will be initially restricted to racially visible persons and Indigenous peoples.**

APPLICATION PROCESS

Applications should be sent via the CareerBeacon website. Applications should include a cover letter and detailed CV. **Deadline for applications:** The University will begin considering applicants on **August 4th, 2020** and continue until the position is filled. We appreciate all applicants, however only those selected to move forward in the competition will be contacted.

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents of Canada will be given priority in this search. NSCAD University is committed to employment equity and values a diverse and inclusive workplace.