

All members of the committee will be guided by the following core principles:

Respect

All committee members are expected to respect each other, the integrity of the process, advisors, all contributors to the process, including the diversity of the applicants, and refrain from discriminating on the basis of age, race, colour, ancestry, place of origin, religion, political belief, marital status, family status, physical disability, gender, sexual orientation or any other ground(s) protected by legislation.

Lead by Example

All committee members are expected to lead by example and inspire others to do the best they can for NSCAD. Committee members will: be accountable for what they say and do, be transparent, work with diligence, honour commitments and value relationships.

Work Together as One Team

All committee members are expected to work together as one team for the benefit of NSCAD.

Commitment

All committee members are expected to devote sufficient time and energy to carrying out their duties effectively, including making every effort to attend committee meetings and activities. All committee members are expected to carry out all duties requested of them, come to meetings prepared to engage in respectful, meaningful discussion and provide considered, constructive and thoughtful feedback and commentary, express opinions and ask questions to enable the committee to exercise its best judgment in decision-making and advising the Board.

Open-Minded

All committee members are expected to act with an open mind while gaining insight on candidates and the role of the President, consider new ideas without bias and suspend judgment during dialogue.

Integrity

All committee members are expected to act honestly, in good faith, and in the best interests of NSCAD without regard to their own private interests or the interests of the constituency that nominated or appointed them to the committee and in a manner befitting the trust and confidence placed in them and that will bear up under the closest public scrutiny. Once a decision is made, committee members are expected to respect the authority of the committee and its decisions.

Confidentiality

All committee members will hold in strict confidence all committee information, information on applicants and potential applicants, documents, proceedings, deliberations, interviews and opinions expressed therein as determined appropriate by the Board.