



Help shape NSCAD University's future as a dynamic, visionary, and progressive leader in fine arts education!

NSCAD University's Board of Governors strives to achieve a membership with a strategic and diverse balance of skills, capabilities and experiences needed to advance the University's mission.

Diversity is a universal social and economic imperative, and, like most publicly governed institutions, the Board believes governors should reflect the communities the University serves.

The Board is committed to developing and implementing strategies to strengthen equity, diversity, and inclusiveness among its members. These strategies will address both the recruitment of new members and succession planning for leadership roles. The NSCAD Board also aspires to demonstrate leadership within the University community and among the Province's universities in cultivating and celebrating diversity among its members.

One of Canada's premier art, design, and craft universities, NSCAD University continues to be regarded as a principal centre for education and research in visual culture in North America. NSCAD has a long history of progressive art-making, dating back to the mid-1960s when our campus was a haven for the conceptual art movement in North America. Located in K'jipuktuk/Halifax, Nova Scotia – a coastal city with a highly diverse art scene – the NSCAD community is filled with internationally recognized artists, designers, researchers, and scholars.

We are currently seeking Board members who share our institutions' values, [vision, and mission](#).

NSCAD Board recruitment – overview and needs

The Board of Governors of NSCAD University requires dynamic and inspirational volunteers with the motivation and commitment to lead in a complex post-secondary institutional environment.

NSCAD welcomes leaders from the community to serve on its Board; nominations for a three-year term must be received by **July 16, 2021** to be considered for our September Annual General Meeting (AGM), with nominations thereafter considered for the following year. Please send nominations to Kathy Connor, Board Secretary at kconnor@nscad.ca or 902-717-8465.

We continually seek to enhance our Board's diversity to better reflect our constituencies and to broaden the range and depth of perspectives on the NSCAD Board.

We encourage and welcome nominations and applications for candidates of all gender identities, Indigenous peoples, racially visible persons, persons with a disability, and others with the skills, knowledge, and experience to engage with diverse communities and contribute to the diversity of our community.

All candidates must possess the qualifications, experience and commitment required to govern an institution of the scope, complexity, and caliber of NSCAD University, and should reflect the diversity of the communities served by the University. NSCAD University seeks to foster a Board composed of

members who have a passion for post-secondary education especially in the areas of art, craft, and design, who have vision and are highly effective communicators, able to consider multiple and divergent perspectives in decision making and are committed to good governance.

Governors are required to engage at a strategic level and should be willing to serve in a leadership role within the Board or Standing Committees if asked.

If you can commit the necessary time and energy to the Board, are willing to participate in the life of NSCAD University as an active ambassador, and advocate and have a desire to deepen your association with the University, we welcome your application.

Board Membership involves a time commitment of approximately 1-2 weekdays per month for meeting attendance at Board and Standing Committee meetings, plus 6-10 hours per month for review of meeting materials. In addition, Board members are encouraged to attend University events, as much as possible, to familiarize themselves with University life and activities.

Board members serve as volunteers and do not receive remuneration for this activity.

We seek candidates who possess a high level of expertise in at least one of the competency areas identified below, gained through experience dealing with issues and challenges facing a complex institution and/or through community leadership and engagement:

- Legal
- Governance
- Human resources
- Entrepreneurship
- Fundraising, philanthropy and partnerships

NSCAD Board structure

Framework:

The Nova Scotia College of Art & Design (NSCAD) University is a public institution governed in accordance with the University Act of Nova Scotia.

The Board consists of Governors in Council (appointed by the Province of Nova Scotia), Governors at Large, internally elected students and faculty members, and representatives from the Alumni Association. The President of the University is an ex-officio voting member. The Board meets at least six (6) times each year, plus once for the AGM. Further information on the Board, its committees and meeting dates can be found [here](#).

It operates with a bicameral governance system, with two senior governance bodies: a duly constituted Board of Governors and a Senate, both of which include representation from faculty, staff, administration, and students.

Role and Responsibilities:

The Board of Governors shapes NSCAD's strategic direction while providing governance oversight of the University. The Board of Governors has full responsibility for ensuring effective management, administration and control of property, financial operations, and affairs of the University, except for

matters specifically mandated to the Senate. The Board also deliberates on decisions related to strategic planning, human resources, and the hiring, oversight, and appointment/reappointment of the President.

Standing Committees:

Following a typical Board structure, the Board delegates some of its deliberations to four standing committees.

The [Advancement Committee](#) supports the NSCAD Board of Governors' stewardship responsibilities relating to strategic planning and advancement, and provides active leadership in support of the Advancement Office's efforts in such areas as fundraising and friend-raising.

The [Audit & Risk Oversight Committee](#) supports the NSCAD Board of Governors in the fulfillment of its stewardship responsibilities in the following areas: financial oversight, risk oversight, and monitoring the integrity of internal controls and management information systems.

The [Financial & Physical Resources Committee](#) supports the NSCAD Board of Governors in the fulfillment of its stewardship responsibilities in the following areas: oversight of NSCAD's financial planning and policy framework including multi-year financial plans and annual budgets; monitoring NSCAD's ongoing financial performance and needs; oversight of NSCAD's investments; and oversight of NSCAD's short and long-term plans for its physical facilities.

The [Governance & Human Resources Committee](#) supports the NSCAD Board of Governors in its efforts to continuously improve the effectiveness and efficiency of its governance and its oversight of NSCAD's management of human resources.

NSCAD Board key documents

- [NSCAD University Academic Plan 2020-2025](#)
- [NSCAD University By-Laws](#)
- [NSCAD Board of Governors Code of Conduct](#)
- [NSCAD Board of Governors Meeting Minutes](#)
- [NSCAD Annual Report 2019-2020](#)

NSCAD Board contact

To contact Board members or for information about the Board, please contact Kathy Connor, Board Secretary at kconnor@nscad.ca or 902-717-8465.