



The Division of Media Arts at NSCAD University invites applications for a Tenure Track/Tenured Position at the rank of Assistant or Associate Professor in Photography.

NSCAD University is in Mi'kma'ki, on the ancestral and unceded territory of the Mi'kmaq Nation. NSCAD University has committed to reconciliation and to establishing respectful ongoing relationships with Indigenous peoples.

As part of NSCAD's ongoing development of anti-racist practices and the dismantling of oppressive institutional structures, this opportunity is restricted to applicants who identify as Indigenous, Black, a person of colour, or as a member of a racialized group.

Successful applicants will demonstrate the potential to make a major impact to the field of Photography in Canada and internationally. We encourage applications from photographers/lens-based practitioners whose practice, research-creation and teaching will support programmatic missions of equity, inclusion, social justice, decolonization, anti-racism, human development, belonging, and well-being.

We seek a candidate who is engaged with studio research and critical discourses in photographic and lens-based practices, with a record of teaching and mentorship in post-secondary institutions and artist run-centres. The successful candidate will be familiar with processes of research-creation and demonstrate the capacity to advance critical discourses and practices, with a demonstrated record of successful post-secondary teaching and approaches in interacting with a diverse student body. We encourage applicants who have a robust CV of exhibitions in both national and international contexts. The successful candidate will contribute to teaching in NSCAD's BFA and MFA program.

We seek a colleague who will join us in this journey of respectful engagement in developing research and practice directly relevant to and in relationship with communities, and in forming the goals and future directions of Media Arts at NSCAD University.

Criteria for the position:

- A terminal degree in Photography or closely related discipline before the time of appointment, or non-traditional, non-institutional experience-based qualifications (10 years of experience).
- An active, original, innovative record of impactful photographic/lens-based practices and an articulated vision for its future directions.
- Lived experience of advocacy, activism and social justice work with historically excluded and racialized groups.
- Demonstrated experience and capacity for research-creation in still photography and lens-based practices including exhibitions, publications and/or conference presentations.
- Record of successful post-secondary teaching.
- Commitment to integrate appropriate technologies, resources, and materials into studio and classroom contexts.

- Potential for establishing and sustaining national and international collaborations.
- Potential for attracting and mentoring graduate students.

Additional information about Faculty and Librarians at NSCAD are governed by the provisions of the Collective Agreement (FUNSCAD Unit 1).

The anticipated start date for this position is July 1, 2022.

Application materials should include:

- a cover letter providing an overview of the candidate's qualifications and how they fulfill the above-listed criteria
- a research statement (1-2 pages)
- a curriculum vitae
- A portfolio of 15-20 images representing applicant's current work
- A teaching dossier that documents the applicant's experience in and approach to training diverse students, and teaching effectiveness.
- Contact information for at least three referees

Candidates are encouraged to submit application materials as a single PDF document. Questions regarding the position can be addressed to Dr. Ann-Barbara Graff, Vice-President (Academic & Research) and Provost at [abgraff@nscad.ca](mailto:abgraff@nscad.ca). Please submit your application as attachments to an e-mail sent to: [emacdonald@nscad.ca](mailto:emacdonald@nscad.ca). **Application Deadline: February 18, 2022.**

We welcome applications from non-Canadians but in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority. NSCAD University invites and encourages applications from all qualified individuals, including individuals within the employment equity categories of women, persons with disabilities, members of visible minorities, aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code.

We encourage members of equity and diversity-seeking groups to self-identify within their letter of intent in their application. NSCAD University recognizes the legitimate impact that leaves (maternity leave, leave due to illness) can have on a candidate's record of research achievement and that these leaves will be taken into consideration during the assessment process.

Ashley Lorette ([humanresources@nscad.ca](mailto:humanresources@nscad.ca)), the Director of Human Resources, can address requests for accommodations (to accommodate candidates with hearing impairments, mobility restrictions, etc.).