**INTERNAL**

**Open Call for a Tier 2 Canada Research Chair (CRC)**

**OVERVIEW**

NSCAD University invites internal applications for a Tier 2 Canada Research Chair. This call is open to all researchers at NSCAD University across all disciplines. **Applicants must be full-time tenure/tenure-stream Assistant or Associate Professors at NSCAD.** The successful candidate will hold a PhD or appropriate terminal degree and will be an exceptional emerging scholar with less than 10 years of experience as an active researcher since obtaining their terminal degree. Appointment to this Canada Research Chair position is conditional on the approval of the Tri-Agency Institutional Programs Secretariat.

The [CRC Program](https://www.chairs-chaires.gc.ca/program-programme/index-eng.aspx) provides an opportunity to nominate outstanding researchers whose work aligns with NSCAD University’s Strategic Research Plan (SRP) for 2023–2028. The Chair will contribute to NSCAD’s mission of advancing creative research with significant social impact, consistent with the six thematic priorities identified in the SRP:

1. Creating New Forms of Knowledge

2. Art and Social Change

3. Critical, Visual, and Cultural Literacies

4. Sustainability, Adaptability, and Regeneration

5. Material Process and Idea Exploration

6. Pedagogy in Art and Design Education

**ELIGIBILITY**

A Tier 2 CRC nominee must:

* Be an excellent emerging world-class researcher who has demonstrated particular research creativity.
* Have demonstrated the potential to achieve international recognition in their fields within the next five to ten years.
* As a chairholder, have the potential to attract, develop, and retain excellent trainees, students, and future researchers.
* Be proposing an original, innovative research program of high quality.
* Candidates with more than 10 years since their highest degree due to career interruptions (e.g., parental leave, medical leave) may have their eligibility assessed through the CRC’s Tier 2 Justification Process.

**NOMINATION PROCESS**

***Applicants can self-nominate to their Division/Program of primary appointment for consideration. Applicants require a confirmation letter from their Chair/Director to be included in the Open Competition.***

**Identification and Nomination:** All eligible faculty will be identified and contacted. Chairs/Directors should encourage the excellent researchers in their Divisions. The recommendation process must be open, transparent, and account for equity, diversity, and inclusion (EDI). Chairs/Directors are encouraged to proactively encourage applications from under-represented groups, including women, Indigenous peoples, racialized persons, and persons with disabilities.

Nominations will be assessed by an Internal Review Committee (as per article 16.11 of the FUNSCAD Unit 1 Collective Agreement) with expertise in the nominees’ fields. The nomination package must include:

1. Confirmation: A letter from the Chair/Director (used only for internal review) acknowledging the applicant’s intent to be put forward as a nominee and the impact it would have on the Division/Program to have them be a CRC (e.g. elevating an art practice, supporting HQP from the student body, increasing opportunities for community engagement)

2. Curriculum Vitae: Education, Affiliation and employment, Funding history, Interruptions and Special circumstances

3. Proposed Program of Research (maximum 3 pages):

A shortened version of the CRC Nomination documents:

* CRC Title: Reflective of the proposed research program.
* Research Program Summary: Written in lay language, describing the uniqueness and importance of the proposed research.
* Research Program Goals, Objectives, and Anticipated Outcomes: Clear articulation of the research vision.
* Building Capacity: How the CRC will build research capacity within NSCAD and contribute to the institution’s strategic goals.
* Contributions to Research and Scholarship: Supervision, training, and mentoring of students and trainees. Interdisciplinary and international collaborations and partnerships. Community outreach and engagement activities.
* Equity, Diversity, and Inclusion (EDI) Plan: Track record and strategies for enhancing EDI within the research program and team.
* Knowledge Mobilization Plan: Strategies for disseminating research outcomes.
* Equipment and Space Requirements: Potential needs for research infrastructure.
* Publication Conventions: Specific to the candidate’s discipline.

4. Alignment with NSCAD’s Strategic Research Plan and Institutional Fit (maximum 2 pages):

A detailed description of how the proposed research aligns with NSCAD’s Strategic Research Plan themes and contributes to the university’s goals for advancing creative research and social impact; how the institutional environment will support the research

**SUBMISSION AND SELECTION PROCESS**

***Deadline for Submissions: 7 January 2025***

***Submissions should be forwarded electronically to Office of Academic Affairs and Research by the deadline.***

**Decision Criteria:**

* The candidate’s record of scholarly achievement, particularly in alignment with NSCAD’s SRP themes.
* The potential to develop into an outstanding and original researcher of world-class calibre.
* Contribution to NSCAD’s goals for increasing global impact and recognition of research.

**Selection Criteria**

Candidates will be evaluated on their potential to become leading, world-class researchers in their field. The following criteria will serve as key benchmarks for assessment:

* **Research Funding, Dissemination, and Impact**  
  Candidates must demonstrate a strong track record of research accomplishments, including:
  + Success in securing peer-reviewed grants, peer-reviewed or juried publishing and/or exhibitions
  + Delivering presentations at refereed conferences, keynote or invited talks, and contributing to public discourse through community engagement, policy reports, or governance contributions.
  + Effectively mobilizing knowledge within academic, public, private, or non-governmental sectors, including through exhibitions, performances, and other creative outputs that resonate with NSCAD’s commitment to interdisciplinary and community-based research.
  + Justifying their chosen platforms for sharing research findings, acknowledging that high-impact venues vary across disciplines. Recognizing that diverse research forms, such as community-based or interdisciplinary projects, may take longer to achieve visible impact, and such impact may be measured through non-traditional metrics, including contributions to Indigenous governance and community engagement.
* **Training and Mentorship of Highly Qualified Personnel (HQP)**  
  Candidates will be assessed on their ability to create an environment that attracts, develops, and retains outstanding and diverse researchers. This includes:
  + Providing evidence of successful mentorship and training outcomes for students and trainees, particularly in fields critical to Canada’s cultural and social sectors.
  + Demonstrating a commitment to fostering an inclusive and supportive environment for emerging researchers, especially those from under-represented groups.
  + For early career researchers, showing potential to recruit and effectively mentor new researchers, with a focus on innovative approaches in creative and interdisciplinary fields.
* **Research Program**  
  The proposed research program must be original, innovative, and of high quality, closely linked to the candidate’s past research achievements and aligned with NSCAD University’s Strategic Research Plan. The program should:
  + Show potential to significantly enhance Canada’s leadership in areas with social, cultural, artistic, or technological impact.
  + Clearly contribute to NSCAD’s strategic themes
* **Alignment with NSCAD’s Strategic Research Plan**  
  The research program must align with and advance the goals outlined in NSCAD’s Strategic Research Plan. The program should:
  + Enhance the university’s global research impact, promote interdisciplinary collaboration, and support the growth of the creative sector.
  + Engage with NSCAD’s focus on community-based research, public art, and the intersection of creative practices with social justice and environmental sustainability.
* **Engagement in Academic Service and Governance**  
  While research excellence is critical, candidates must also demonstrate a commitment to contributing to the academic community at NSCAD. This includes:
  + Active participation in university governance and service roles at various levels.
  + Evidence of leadership and positive impact in these roles, supported by a statement from the nominating Chair/Director indicating that the candidate has met or exceeded expectations in this area over the past three years (or less if newly appointed at NSCAD).
  + Contributions that support NSCAD’s dedication to equity, diversity, inclusion, and social responsibility.

The review committee will assess applications fairly, considering any career interruptions due to leaves, and will ensure that each candidate is evaluated on their individual merits without comparison to others at different career stages. All relevant information will be treated confidentially and with sensitivity

**Interviews (if needed):** Expected to be held in late January 2025

**Final Submission:** The selected candidate will work with the Research Grants Officer and the Office of Research Services to prepare the formal CRC nomination, which will be submitted to the Tri-Agency Institutional Programs Secretariat.

**CRC Appointment:** **Anticipated to begin in October 2025**

**FUNDING**

The Tier 2 Canada Research Chair term is for five years and renewable once. For each Tier 2 Chair, the institution receives $100,000 annually for five years, with an additional $20,000 annual research stipend for first-term Tier 2 Chairs. The $100,000 funding NSCAD receives supports 3 course releases, plus funding for students, for highly qualified personnel, and other administrative expenses to support your project(s). The final breakdown is defined during the final nomination submission process based on the project needs. The $20,000 stipend is for travel or other expenses, as determined by the CRC.

**COMMITMENT TO EQUITY AND DIVERSITY**

NSCAD University is committed to equity, welcomes diversity, and hires based on merit. All qualified individuals who contribute to the diversification of the University, especially women, persons with disabilities, Indigenous persons, racialized persons, and persons of all sexual orientations and genders are encouraged to apply. Canadian citizens and permanent residents will be given priority. NSCAD is committed to providing an inclusive and barrier-free work environment. Accommodations are available throughout the application process.

**IMPORTANT DATES**

**7 Jan 2025:** All Faculty nomination packages to be submitted to **provost@nscad.ca**

**8 Jan – 4 Feb 2025:** Review of nomination packages and interviews by the Internal Review Committee. Decisions, comments, and recommendations

**8 April 2025**: Selected nominee’s deadline for uploading the FINAL applications with all the comments and recommendations addressed, for administrative review.

**15 April 2025:** Nominee to complete their institutional commitment and budget confirmation memos.

**21 April 2025:** Deadline for selected nominee to submit any minor modifications to the CRC application online.

**22 April 2025: Final Application Submission Deadline.**

**Contact Information**

For further information or assistance with the application process, please contact:

Jana Macalik

Interim Vice-President (Academic and Research) and Provost

[provost@nscad.ca](mailto:provost@nscad.ca)

Kirstie McCallum

Research Grants Officer

kmccallum@nscad.ca